



## **Student, Family, and Staff Survey Questions**

YouthTruth harnesses student and stakeholder perceptions to help educators accelerate improvements. Through validated survey instruments and tailored advisory services, YouthTruth partners with schools and districts to enhance learning for all students.

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## Student Survey – High School

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The high school student survey asks questions about students' overall school experience and takes approximately 10-15 minutes to complete (additional topic modules add about 5 minutes each in survey length and are limited to 2). Administrators receive comprehensive reports, along with indexed qualitative comments.

So far this school year, how have you attended classes? (*In-person at school; Virtually; Both in-person at school and virtually*)

### Strengths & Areas for Improvement

- What do you like most about your school? (*My school inspires me to do my best; I have supportive teachers who care about me and help me; Students and staff treat each other with respect and fairness; My classes challenge me to think critically; My school is getting me ready for college or my career; Something else not listed; Nothing – I can't think of anything I like about my school*)
- What do you dislike most about your school? (*My school does not do enough to inspire me to do my best; I don't have enough supportive teachers who care about me and help me; Students and staff don't treat each other with enough respect and fairness; My classes don't do enough to challenge me to think critically; My school does not do enough to get me ready for college or my future career; Something else not listed; Nothing – I can't think of anything I dislike about my school*)
- What about learning at home do you like? Are there things you hope will stay the same next school year? (*Only asked of students who attend school virtually.*)
- What about learning at home do you find challenging? How can your school help? (*Only asked of students who attend school virtually.*)

Students provide comments responding in more detail to their answers to the two questions in this section. These comments are provided in an indexed table, categorized into the themes listed above. Students are shown the following language in the survey to clarify that if a student is in crisis, leaving a comment in the survey is not the place to get help:

Sometimes taking a survey can bring up feelings or topics that are hard to talk about. If you need to talk to someone, here are some places you can get help right now:

- National suicide prevention hotline: Call **1-800-273-8255**
- Crisis text line: Text **741741**
- Sexual abuse hotline: Call **1-900-656-4673**
- Domestic violence hotline: Call **1-800-799-7233**

If you'd like to talk to someone at your school, please reach out to your teacher, guidance counselor, or principal.

**Engagement** – Describes the degree to which students perceive themselves as engaged with their school and their education.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- What I learn in class helps me outside of school.
- My teachers' expectations make me want to do my best.
- I try to do my best in school.
- I take pride in my schoolwork.
- I enjoy school most of the time.

Related questions: (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- I am getting a high-quality education at this school.
- I am able to motivate myself to do schoolwork.
- I am able to focus on my schoolwork.
- I am able to create goals for my own learning (e.g. which skills to improve).

Did you consider dropping out for any of the following reasons? (Yes or No)

(If yes) Why did you consider dropping out? (I didn't feel safe at school; I didn't feel safe going to and from school; I didn't see how the work I was doing would help me in my life; I failed state or other standardized tests; I had fallen behind in school and felt like I couldn't catch up; I needed to work and make money instead of spending most of my day in school; I had personal problems at home; I had problems with other students at school; I was discouraged by an adult(s) at school; Other (please specify))

**Academic Challenge** – Describes the degree to which students feel they are challenged by their coursework and teachers.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- \*The work that I do for my classes makes me really think.
- In most of my classes, we learn a lot almost every day.
- Most of my teachers want me to explain my answers – why I think what I think.
- \*My teachers give me assignments that help me to better understand the subject.
- Most of my teachers don't let people give up when the work gets hard.
- In most of my classes, we learn to correct our mistakes.
- Most of my teachers want us to use our thinking skills, not just memorize things.
- \*In order to receive a good grade, I have to work hard in my classes.
- \*I can tell that my teachers understand the subjects that they are teaching.

\* Students are asked these four academic challenge questions in the core survey in relation to their overall school experience. To dig deeper, the survey can be customized to ask variations of these same four questions about the following core subjects: English, math, science, and/or social studies. The optional subject specific add-on questions are as follows:

### **Optional Add-on Questions: Academic Challenge: English**

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- I can tell that my English teacher understands the subject that (s)he is teaching.
- In order to receive a good grade in my English class, I have to work hard.
- My English teacher gives me assignments that help me to better understand the subject.
- The work that I do for my English class makes me really think.

### **Optional Add-on Questions: Academic Challenge: Math**

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- I can tell that my math teacher understands the subject that he/she is teaching.
- In order to receive a good grade in my math class, I have to work hard.
- My math teacher gives me assignments that help me to better understand the subject.
- The work that I do for my math class makes me really think.

### **Optional Add-on Questions: Academic Challenge: Science**

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- I can tell that my science teacher understands the subject that he/she is teaching.
- In order to receive a good grade in my science class, I have to work hard.
- My science teacher gives me assignments that help me to better understand the subject.
- The work that I do for my science class makes me really think.

### **Optional Add-on Questions: Academic Challenge: Social Studies**

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- I can tell that my social studies teacher understands the subject that he/she is teaching.
- In order to receive a good grade in my social studies class, I have to work hard.
- My social studies teacher gives me assignments that help me to better understand the subject.
- The work that I do for my social studies class makes me really think.

**Relationships** – Describes the degree to which students feel they receive support and personal attention from their teachers.

How many of your teachers... (1 = *None*; 2 = *A few*; 3 = *Some*; 4 = *Many*; 5 = *All*)

- ...make an effort to understand what your life is like outside of school?
- ...are not just satisfied if you pass, they care if you're really learning?
- ...connect what you're learning in class with your life outside of school?
- ...try to be fair?
- ...believe that you can get a good grade if you try?
- ...are willing to give extra help on schoolwork if you need it?

Is there an adult from school... (*Yes; No; Not sure*)

- ...who would be willing to help you with a personal problem?
- ...you could ask to write you a recommendation for a job, program, scholarship, or college?

When I'm feeling upset, stressed, or having problems, there is an adult from school who I can talk to about it. (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

**Belonging & Peer Collaboration** – Describes the degree to which students have supportive, collaborative relationships with their classmates.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- Most students are friendly to me.
- I really feel like part of my school's community.
- I can usually be myself around other students.

How often do you work with other students for your classes... (1= Very rarely; 2= Somewhat Rarely; 3= Sometimes; 4=Somewhat often; 5=Very often)

- ...because your teachers ask or tell you to?
- ...even when your teacher doesn't ask or tell you to?

**Culture** – Describes the degree to which students believe that their school fosters a culture of respect and fairness.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- Discipline in this school is fair.
- My classmates want to do well in school.

Think about the students and adults from your school that you interact with (in class, over email, etc.)

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- Adults from my school treat students with respect.
- Students from my school treat adults with respect.

Adults from my school respect people of different: (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- Religions or faiths.
- Sexual orientations. (e.g. gay, straight, bisexual, etc.)
- Abilities. (e.g. people with disabilities)
- Gender identities. (e.g. man, woman, transgender, something else, etc.)
- Incomes. (how much money someone makes)
- Races or Ethnicities
- Countries.

How strongly do you agree or disagree with the following statement? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- I feel safe during school

Are you part of school clubs, teams, or other groups (sports, music, art, etc.)? (Yes; No)

Outside of school, are you part of clubs, sports teams, church/religious activities, or other groups? (Yes; No)

**Health & Well-being** – Describes the degree to which students experience supports and barriers to their health and well-being.

Think about your life lately. (1 = *Very Rarely*; 2 = *Somewhat rarely*; 3 = *Sometimes*; 4 = *Moderately often*; 5 = *Very often*)

- I get enough sleep.
- I eat regular meals.
- I eat healthy foods.
- I get enough exercise.
- I get time outside.
- I connect with friends.
- I spend time on things I like to do.
- I feel energized.

Do any of the following make it hard for you to do your best in school? (*Limited or no internet access; Not feeling safe at home; Not feeling safe at school; Limited or no access to a computer or a device; Distractions at home and family responsibilities; Feeling depressed, stressed, or anxious; My health or the health of my family members; Extracurricular commitments; My job; Not having an adult who can help me with my school work; Getting picked on or bullied; My personal relationships; Other (please specify)*)

**College & Career Readiness** – Describes the degree to which students feel equipped to pursue college and careers.

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- My school has helped me develop the skills and knowledge I will need for college-level classes.
- My school has helped me understand the steps I need to take in order to apply to college.
- My school has helped me figure out which careers match my interests and abilities.
- My school has helped me understand the steps I need to take in order to have the career that I want.

Do you want to go to college? (*Yes; No; I'm not sure*)

After you finish high school, what do you expect to do next? (*Join the military; Work full time at a job; Attend a 2-year college; Attend a 4-year college; Attend a trade/technical school; I'm not sure; Other (please specify)*)

Have your plans for what to do after high school changed since the start of the COVID-19 pandemic? (*Yes; No; I'm not sure*)

Before the COVID-19 pandemic, what did you expect to do after graduating high school? *(Join the military; Work full time at a job; Attend a 2-year college; Attend a 4-year college; Attend a trade/technical school; I'm not sure; Other (please specify))*

This year, have you participated in any of the following services from your school? *(Help choosing classes needed to graduate; College entrance exam preparation (SAT/ACT); Counseling about how to pay for college; Counseling about how to apply to college; Counseling about admissions requirements for different types of colleges; Counseling about future career possibilities)*

- *(If yes) How helpful have these services been to you? (1 = Not at all helpful; 5 = Very helpful)*

**Bullying Questions** – *Questions about bullying are included as part of Belonging & Peer Collaboration in YouthTruth reports.*

In the past year, have other students bullied or harassed you? Were you bullied... *(Physically; Verbally; Socially; Through cyberbullying; I'm not sure; I have not been bullied or harassed during the school year)*

- Students bully each other for a lot of reasons – and being bullied is not your fault. To help your school understand the problem, do you think it happened because... *(Your sex or gender; Your race or skin color; Where your family is from; How you look; Your religion; Because people think you're gay (whether or not you are); How much money your family has; A disability that you have; Other reasons (please specify); I prefer not to say)*

## Demographics

- What grade are you in? *(9th; 10th; 11th; 12th; Other)*
- How do you describe yourself? *(Male; Female; I identify in another way; Prefer not to say)*
- What is your race/ethnicity? *(White; Black or African American; American Indian or Alaska Native; Asian; Native Hawaiian or Other Pacific Islander; Hispanic, Latinx, Spanish origin; Other; Prefer not to say)*
- Choose the letter grade that corresponds with your cumulative grade point average (GPA) for all subjects in high school. *(A+; A; A-; B+; B; B-; C+; C; C-; D+; D; D-; E/F; Prefer not to say)*
- Remember, other students will not know how you answer, and your answer will be combined with those of other students before being shared with adults at your school. Do you receive special education services or have a 504 or IEP (individualized education plan)? This means that you receive extra support with your learning or school assignments. (For example, you might: a) have a special teacher that works with just you or a small group of students, b) get special changes to your work in class that not all students get.) *(Yes; No; I'm not sure; Prefer not to say)*
- An English language learner (ELL) is a student whose first language is not English but who is learning English. English Language Learners usually participate in English language classes at school, like ESL/ESOL classes, or other language programs or services to learn English. Are you an English Language Learner? *(Yes; No; I'm not sure; Prefer not to say)*
- At school, are you able to receive lunch for free or at a lower price? *(Yes; No; I'm not sure; Prefer not to say)*
- Think about your life lately. How much has the COVID-19 pandemic affected you? *(1 = Not at all; 2 = A little bit; 3 = Somewhat; 4 = Moderately; 5 = Significantly)*

# YouthTruth

STUDENT SURVEY

A NATIONAL NONPROFIT

- At the beginning of the survey you said that you are attending class both at home and at school... *(Only asked of students who answered “Both in-person at school and virtually” to the “how have you attended classes” question.)*
  - Right now, I am taking this survey *(In-person at school, Virtually, Other)*
- With which of the following do you most identify?\* *(Gay or lesbian; Straight; Bisexual\*; I identify another way; I am not sure; Prefer not to say)* \*A person who is attracted to people of the same or other genders.

*\*Optional, many districts choose to include this question for high school students/some districts choose to include this question for middle school students.*

## Student Survey – Middle School

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The middle school student survey asks questions about students' overall school experience and takes approximately 10-15 minutes to complete (additional topic modules add about 5 minutes each in survey length and are limited to 2). Administrators receive comprehensive reports, along with indexed qualitative comments.

So far this school year, how have you attended classes? (*In-person at school; Virtually; Both in-person at school and virtually*)

### Strengths & Areas for Improvement

- What do you like most about your school? (*My school inspires me to do my best; I have supportive teachers who care about me and help me; Students and staff treat each other with respect and fairness; My classes challenge me to think critically; My school is getting me ready for high school; Something else not listed; Nothing – I can't think of anything I like about my school*)
- What do you dislike most about your school? (*My school does not do enough to inspire me to be a good student; I don't have enough supportive teachers who care about me and help me; Students and staff don't treat each other with enough respect and fairness; My classes don't do enough to challenge me to think critically; My school is not getting me ready for high school; Something else not listed; Nothing – I can't think of anything I dislike about my school*)
- What about learning at home do you like? Are there things you hope will stay the same next school year? (*Only asked of students who attend school virtually.*)
- What about learning at home do you find challenging? How can your school help? (*Only asked of students who attend school virtually.*)

Students provide comments responding in more detail to their answers to the two questions in this section. These comments are provided in an indexed table, categorized into the themes listed above. Students are shown the following language in the survey to clarify that if a student is in crisis, leaving a comment in the survey is not the place to get help:

Sometimes taking a survey can bring up feelings or topics that are hard to talk about. If you need to talk to someone, here are some places you can get help right now:

- National suicide prevention hotline: Call **1-800-273-8255**
- Crisis text line: Text **741741**
- Sexual abuse hotline: Call **1-900-656-4673**
- Domestic violence hotline: Call **1-800-799-7233**

If you'd like to talk to someone at your school, please reach out to your teacher, guidance counselor, or principal.

**Engagement** – Describes the degree to which students perceive themselves as engaged with their school and their education.

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- I enjoy school most of the time.
- I take pride in my schoolwork.
- What I learn in class helps me outside of school.

Related questions: (1: *Not at all well*; 2 = *Not very well*; 3 = *Somewhat well*; 4 = *Moderately well*; 5 = *Very well*)

- I am able to motivate myself to do schoolwork.
- I am able to focus on my schoolwork.
- I am able to create goals for my own learning (e.g. which skills to improve).

**Academic Challenge** – Describes the degree to which students feel they are challenged by their coursework and teachers.

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- I feel like I will be ready for high school classes when I finish middle school.
- \*My teachers explain things in a way that I understand.
- In most of my classes, we learn a lot almost every day.
- \*The work that I do for my classes makes me really think.
- Most of my teachers don't let people give up when the work gets hard.
- \*My teachers give me assignments that really help me learn.
- My school is helping me learn the material I will need for high school.
- In most of my classes, we learn to correct our mistakes.
- Most of my teachers want me to explain my answers – why I think what I think.
- Most of my teachers want us to use our thinking skills, not just memorize things.
- \*In order to get a good grade, I have to work hard in my classes.

*\* Students are asked these four academic challenge questions in the core survey in relation to their overall school experience. To dig deeper, the survey can be customized to ask variations of these same four questions about the following core subjects: English, math, science, and/or social studies. The optional subject specific add-on questions are as follows:*

**Optional Add-on Questions: Academic Challenge: English/Language Arts**

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- The work that I do for my English/Language Arts classes makes me really think.
- My English/Language Arts teacher gives me assignments that really help me learn.
- In order to get a good grade, I have to work hard in my English/Language Arts class.
- My English/Language Arts teacher explains things in a way that I understand.

### **Optional Add-on Questions: Academic Challenge: Math**

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- The work that I do for my math class makes me really think.
- My math teacher gives me assignments that really help me learn.
- In order to get a good grade, I have to work hard in my math class.
- My math teacher explains things in a way that I understand.

### **Optional Add-on Questions: Academic Challenge: Science**

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- The work that I do for my science class makes me really think.
- My science teacher gives me assignments that really help me learn.
- In order to get a good grade, I have to work hard in my science class.
- My science teacher explains things in a way that I understand.

### **Optional Add-on Questions: Academic Challenge: Social Studies**

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- The work that I do for my social studies class makes me really think.
- My social studies teacher gives me assignments that really help me learn.
- In order to get a good grade, I have to work hard in my social studies class.
- My social studies teacher explains things in a way that I understand.

Do you want to go to college one day? (*Yes, No, I'm not sure*)

**Culture** – Describes the degree to which students believe that their school fosters a culture of respect and fairness.

Are you part of clubs, teams, or other groups (sports, music, art, etc.)? (*Yes, No*)

Outside of school, are you part of clubs, sports, teams, church/religious activities, or other groups? (*Yes, No*)

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- Discipline in this school is fair.
- I think my classmates want to do well in school.

Think about the students and adults from your school that you interact with (in class, over email, etc.)

How strongly do you agree or disagree with the following statements? (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- Adults from my school treat students with respect.
- Students from my school treat adults with respect.

Adults from my school respect people from different: *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

- Religions or faiths.
- Sexual orientations. (e.g. gay, straight, bisexual, etc.)
- Abilities. (e.g. people with disabilities)
- Gender identities. (e.g. man, woman, transgender, something else, etc.)
- Incomes. (how much money someone makes)
- Races or Ethnicities
- Countries.

How strongly do you agree or disagree with the following statement? *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

- I feel safe during school

**Health & Well-being** – Describes the degree to which students experience supports and barriers to their health and well-being.

Think about your life lately: *(1 = Very Rarely; 2 = Somewhat rarely; 3 = Sometimes; 4 = Moderately often; 5 = Very often)*

- I get enough sleep.
- I eat regular meals.
- I eat healthy foods.
- I get enough exercise.
- I get time outside.
- I connect with friends.
- I spend time on things I like to do.
- I feel energized.

Do any of the following make it hard for you to do your best in school? *(Limited or no internet access; Not feeling safe at home; Not feeling safe at school; Limited or no access to a computer or device; Distractions at home and family responsibilities; Feeling depressed, stressed, or anxious; My health or the health of my family members; Extracurricular commitments; Changing from elementary to middle school; Not having an adult who can help me with my schoolwork; Getting picked on or bullied; My personal relationships; Other (please specify))*

**Belonging & Peer Collaboration** – Describes the degree to which students feel welcome at their school and have collaborative relationships with their classmates.

How strongly do you agree or disagree with the following statements? *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

- I can usually be myself around other students.
- Most students are friendly to me.
- I really feel like a part of my school's community.

How often do you work with other students for your classes... *(1 = Very rarely; 2 = Somewhat Rarely; 3 = Sometimes; 4 = Somewhat often; 5 = Very often)*

- ...because your teachers ask or tell you to?
- ...even when your teacher doesn't ask or tell you to?

**Relationships** – Describes the degree to which students feel they receive support and personal attention from their teachers.

How many of your teachers... *(1 = None; 2 = A few; 3 = Some; 4 = Many; 5 = All)*

- ...are willing to give extra help on schoolwork if you need it?
- ...try to understand what your life is like outside of school?
- ...are not just satisfied if you pass, they care if you're really learning?
- ...believe that you can get a good grade if you try?
- ...try to be fair?
- ...connect what you're learning in class with your life outside of school?

Is there an adult from school who would be willing to help you with a personal problem? *(Yes, No, I don't know)*

Related questions: *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

- When I'm feeling upset, stressed, or having problems, there is an adult from school who I can talk to about it.

**Bullying Questions** – Questions about bullying are included as part of *Belonging & Peer Collaboration* in YouthTruth reports.

In the past year, have other students bullied or harassed you? Were you bullied... (please check all that apply) *(Physically; Verbally; Socially; Through cyberbullying; I'm not sure; I have not been bullied or harassed during this school year)*

- Students bully each other for a lot of reasons – and being bullied is not your fault. To help your school understand the problem, why do you think it happened? (please check all that apply) *(Your sex or gender; Your race or skin color; Where your family is from; How you look; Your religion; Because people think you're gay (whether you are or not); How much money your family has; A disability that you have; Other reason(s) (please specify); I prefer not to say)*

## Demographics

- What grade are you in? *(5th; 6th; 7th; 8th; Other)*
- How do you describe yourself? *(Male; Female; I identify in another way; Prefer not to say)*
- What is your race/ethnicity? *(White; Black or African American; American Indian or Alaska Native; Asian; Native Hawaiian or Other Pacific Islander; Hispanic, Latinx, Spanish origin; Other; Prefer not to say)*
- In your current classes, what have most of your grades been? *(Mostly As; Mostly Bs; Mostly Cs; Mostly Ds or below; Don't know; Prefer not to say)*
- Remember, other students will not know how you answer, and your answer will be combined with those of other students before being shared with adults at your school. Do you receive special education services or have a 504 or IEP (individualized education plan)? This means that you receive extra support with your learning or school assignments. (For example, you might: a)

have a special teacher that works with just you or a small group of students, b) get special changes to your work in class that not all students get.) *(Yes; No; I'm not sure; Prefer not to say)*

- An English language learner (ELL) is a student whose first language is not English but who is learning English. English Language Learners usually participate in English language classes at school, like ESL/ESOL classes, or other language programs or services to learn English. Are you an English Language Learner? *(Yes; No; I'm not sure; Prefer not to say)*
- At school, are you able to receive lunch for free or at a lower price? *(Yes; No; I'm not sure; Prefer not to say)*
- With which of the following do you most identify?\* *(Gay or lesbian; Straight; Bisexual\*; I identify another way; I am not sure; Prefer not to say)* \*A person who is attracted to people of the same or other genders.
- Think about your life lately. How much has the COVID-19 pandemic affected you? *(1 = Not at all; 2 = A little bit; 3 = Somewhat; 4 = Moderately; 5 = Significantly)*
- So far this school year, how have you attended classes? *(In-person at school; Virtually; Both in-person at school and virtually)*
- At the beginning of the survey you said that you are attending class both at home and at school. *(Only asked of students who answered "Both in-person at school and virtually" to the "how have you attended classes" question.)*
  - Right now, how are you taking this survey? *(At school; Virtually outside of school; Other)*

*\*Optional, many districts choose to include this question for high school students/some districts choose to include this question for middle school students.*

## Student Survey – Elementary School

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The elementary school student survey (for students in grades 3 and above) asks questions about students' overall school experience and takes approximately 10-15 minutes to complete (additional topic modules add about 5 minutes each in survey length and are limited to 2). Administrators receive comprehensive reports, along with indexed qualitative comments.

So far this school year, how have you attended classes? (*At school; At home; Both in-person at school and at home*)

### Strengths & Weaknesses

- What do you like most about your school? (*My teacher wants me to try hard and do my best; My teacher cares about me and helps me; Students show respect in class; My class makes me really think; I like the way we learn in class; Something else; Nothing – I can't think of anything I like about my school*)
- What do you dislike most about your school? (*My teacher lets me give up and not do my best; My teacher doesn't care about me or help me very much; Students don't show much respect in class; My class doesn't really make me think; I don't like the way we learn in class; Something else; Nothing – I can't think of anything I dislike about my school*)

**Engagement** – *Describes the degree to which students perceive themselves as engaged with their school and their education*

- Does your teacher ask you to keep trying when the work gets hard? (*Yes, very often; Sometimes; No, hardly ever*)
- Do you like attending your class? (*Yes, very often; Sometimes; No, hardly ever*)
- Do you think your teacher wants you to work your hardest? (*Yes, very often; Sometimes; No, hardly ever*)
- Does your teacher want you to do your best? (*Yes, very often; Sometimes; No, hardly ever*)

**Relationships** – *Describes the degree to which the teacher supports students' academic success through positive interpersonal interactions.*

- Does your teacher give you extra help if you need it? (*Yes, very often; Sometimes; No, hardly ever*)
- Do you like the way your teacher treats you when you need help? (*Yes, very often; Sometimes; No, hardly ever*)
- Do you think your teacher cares about you? (*Yes, very often; Sometimes; No, hardly ever*)
- Is your teacher fair to you? (*Yes, very often; Sometimes; No, hardly ever*)
- Does your teacher ask you about your life at home? (*Yes, very often; Sometimes; No, hardly ever*)
- Does your teacher treat you with respect? (*Yes, very often; Sometimes; No, hardly ever*)
- When I'm feeling upset, there is an adult from school I can talk to. (*Yes; Sometimes; No*)

**Culture** – Describes the degree to which the teacher develops a classroom environment premised on respect, motivation, and organization.

- Does your class stay busy and not waste time? *(Yes, very often; Sometimes; No, hardly ever)*
- Do students behave well during class? *(Yes, very often; Sometimes; No, hardly ever)*
- Do students from your class treat the teacher with respect? *(Yes, very often; Sometimes; No, hardly ever)*
- Do adults from your school respect people from different backgrounds? (For example: boys or girls, people with different skin colors, people from different countries) *(Yes, very much; Somewhat; No, not very much)*

Related:

Do you feel safe during school? *(Yes, very safe; Somewhat; No, not very safe)*

**Academic Challenge** – Describes the degree to which teachers encourage strong academic work ethic and critical thinking skills.

- Do you learn interesting things in class? *(Yes, very often; Sometimes; No, hardly ever)*
- Does what you learn during class help you outside of school? *(Yes, very often; Sometimes; No, hardly ever)*
- Does your schoolwork make you really think? *(Yes, very often; Sometimes; No, hardly ever)*
- Do you learn a lot in your class? *(Yes, very often; Sometimes; No, hardly ever)*

**Instructional Methods** – Describes the degree to which the teacher uses techniques that probe for absorption and understanding, providing effective support to students when needed.

- Does your teacher let you explain your ideas? *(Yes, very often; Sometimes; No, hardly ever)*
- When you make a mistake, does your teacher help you correct it? *(Yes, very often; Sometimes; No, hardly ever)*
- Can you find the things you need in your classroom? *(Yes, very often; Sometimes; No, hardly ever)* *(Only asked of students who attend school in-person.)*
- Does your teacher tell you that you can do well if you work hard? *(Yes, very often; Sometimes; No, hardly ever)*
- Does your teacher explain things in ways you can understand? *(Yes, very often; Sometimes; No, hardly ever)*
- Does your teacher ask you to show your work? *(Yes, very often; Sometimes; No, hardly ever)*
- Does your teacher ask you if you understand what you are learning? *(Yes, very often; Sometimes; No, hardly ever)*

**Belonging** – Describes the degree to which the students feel a sense of belonging during their school.

- Can you be yourself with other students? *(Yes, very often; Somewhat; No, hardly ever)*
- Are students friendly to you? *(Yes, very often; Somewhat; No, hardly ever)*
- Do you feel like a real part of your school community? *(Yes, very often; Somewhat; No, hardly ever)*

**Health & Well-being** – Describes the degree to which students experience supports and barriers to their health and well-being.

Think about your life lately. *(Yes, very often; Sometimes; No, hardly ever)*

- I get enough sleep.
- I eat regular meals.
- I eat healthy foods.
- I get enough exercise.
- I get time outside.
- I connect with friends.
- I spend time on things I like to do.
- I have energy.

**Bullying Questions** – Questions about bullying are included as part of *Belonging & Peer Collaboration* in YouthTruth reports.

- Has anyone bullied you at school in the last year? *(Yes, No, I don't know; Skip this question)*
- If yes: When you were bullied did someone... *(Yes, No, I don't know)*
  - ...spread rumors or lies about you?
  - ...call you mean names?
  - ...hurt your body?
  - ...post something mean about you online?
  - ...Other (please specify)
- If yes: Students bully each other for a lot of reasons – and being bullied is not your fault. To help your school understand the problem, do you think it happened because... *(Yes, No, I don't know)*  
*(How you look; Your race or skin color; Because you are a boy; Because you are a girl; Because you are different than most boys; Because you are different than most girls; How much money your family has; You learn differently than other students; You physically can't do what other kids can do; Your religion; Where Your family is from; Other; Prefer not to say)*
- If yes: When you were bullied, did you tell... *(Yes, No, I don't know)* *(A grown up from school; A grown up at home; A friend or classmate; I did not tell anyone; Someone else (please specify))*

Students are shown the following language in the survey to clarify that if a student is in crisis, leaving a comment in the survey is not the place to get help: If these questions make you feel sad or scared about anything, please talk to your teacher or a grown up you trust.

## Demographics

- What grade are you in? *(3rd; 4th; 5th, Others)*
- Are you a... *(Boy; Girl; Skip this question)*
- What is your race/ethnicity? *(White; Black or African American; American Indian or Alaska Native; Asian; Native Hawaiian or Other Pacific Islander; Hispanic, Latinx or Spanish origin; Two or More Races; Other (please specify); Skip this question)*
- Think about your life lately. How much has the virus changed your life? *(Very much; Somewhat; Not very much)*

# YouthTruth

STUDENT SURVEY

A NATIONAL NONPROFIT

- At the beginning of the survey you said that you are attending class both at home and at school... *(Only asked of students who answered "Both in-person at school and at home" to the above question.)*
  - Right now, I am taking this survey *(At school; At home; Other)*

## Secondary Student Survey Additional Topics

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Additional topic modules on a variety of subjects can be added to customize the core middle and/or high school surveys. Each additional topic increases survey length by about 3 minutes.

**Learning Styles** - *Describes how students learn best and the degree to which they feel their teachers understand their learning styles. Examples of learning activities include doing hands-on projects, reviewing notes taken in class, and participating in class discussions.*

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- I learn best by...
  - ...reading something on my own.
  - ...listening to my teacher talking.
  - ...doing hands-on projects or activities.
  - ...working with other students.
  - ...reviewing notes that I have taken in class.
  - ...following spoken instructions.
  - ...making models or diagrams.
  - ...participating in class discussions.
- My teachers understand how I learn best.
- My teachers teach me in ways that allow me to learn best.

**Project-Based Learning** – *Describes students’ experiences collaborating on, improving, and presenting projects. Themes include the frequency of real-world discussions, and the integration of PBL across subject areas.*

During the past month, how often have you done the following? (1 = Very rarely; 2 = Somewhat rarely; 3 = Sometimes; 4 = Somewhat often; 5 = Very often)

- Discussed real-world issues that need solutions with other students.
- Discussed real-world issues that need solutions with your teacher.
- Worked with other students to design a solution to a real-world problem.
- Revised a project with other students to make it better.
- Revised a project with your teacher to make it better.
- Shared or presented your project(s).

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- In school, I can find solutions to problems that I haven’t been taught how to solve.
- Outside of school, I think about how to solve problems using lessons I learned in class.
- The projects that we do in school help prepare me for careers that interest me.
- The projects that we do in school help prepare me for college.
- I care more about what I’m learning when I feel like I’m solving a real-world problem.
- I learn lessons more deeply with projects than with other types of assignments.

- I have learned how to work well with other students by participating in group projects.
- Doing projects makes me a better student (for example: I get better grades; I understand the subject better).

Are projects the main way you learn in the following subjects? *(Yes; No; I'm not sure)*

- Math
- English/Language Arts
- Science
- Social Studies or History

**STEM** – *Describes students' experiences applying lessons from science, technology, engineering, and mathematics. Themes include future aspirations in STEM fields, collaboration, and technology use in and outside of school.*

How strongly do you agree or disagree with the following statements? *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

- In the future, I see myself becoming a scientist, engineer, mathematician, or working with technology.
- I would choose to take additional courses in math or science even if they were not required.
- My teachers make connections between what I learn in my math, English, social studies, and science classes.
- I will use what I learn in math and science classes once I've graduated from high school.
- My school has made me more interested in pursuing a career in math, science, technology or engineering.
- I understand how math, science, technology and engineering are used in various careers.

Have you taken part in any of the following experiences? *(Yes; No; I'm not sure)*

- Participating in an internship
- Hearing from professionals in the science, technology, engineering, and math fields
- Having a professional mentor
- Attending field trips or summer camp
- Participating in science, technology, engineering or math competitions or fairs

If so, how helpful have these experiences been to you in understanding how math, science, technology, and engineering are used in various careers? *(1 = Not at all helpful; 2 = Not very helpful; 3 = Somewhat helpful; 4 = Helpful 5 = Very helpful)*

During this school year, how frequently have you engaged in the following activities either in or out of school? *(1 = Very rarely; 2 = Somewhat rarely; 3 = Sometimes; 4 = Somewhat often; 5 = Very often)*

- Participated in group projects that involve building or designing
- Worked with a group to design a solution to a problem
- Independently found a solution to a problem that I haven't been taught how to solve
- Applied lessons I've learned in class to solving a problem
- Worked with students and community groups to address issues in my community

I use technology during school to do the following activities: (1 = Very rarely; 2 = Somewhat rarely; 3 = Sometimes; 4 = Somewhat often; 5 = Very often)

- Create a digital portfolio
- Conduct simulations
- Analyze data
- Design solutions to problems
- Conduct research
- Share ideas, questions, and issues with other students online
- Other (please specify)

I use technology outside of school to do the following activities: (1 = Very rarely; 2 = Somewhat rarely; 3 = Sometimes; 4 = Somewhat often; 5 = Very often)

- Create a digital portfolio
- Conduct simulations
- Analyze data
- Design solutions to problems
- Conduct research
- Share ideas, questions, and issues with other students online
- Other (please specify)

**Student Voice and Leadership** – Describes how students share their ideas and make a difference at school. Themes include comfort level speaking up about school issues, and whether adults in school listen to students' recommendations.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- I've seen adults in my school listen to the voices and ideas of youth when making decisions.
- I feel comfortable speaking up about school issues with students at my school.
- I feel comfortable speaking up about school issues with adults at my school.
- I feel like I can make a difference at my school.
- I think I have what it takes to be a leader in my school.
- I participate in activities, groups, or clubs to help make my school a better place.
- I would like to work with adults to improve my school.
- I speak up about school issues to help make my school a better place.

**Student Motivation (includes Grit Scale)** – Describes students' relationship with, and sense of ownership over, their learning experience. Themes include students' ability to work independently, their investment in their peers, and their confidence in their abilities to learn and grow. Dr. Angela Duckworth's Grit Scale is also offered, with her permission, as part of this module.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- I want my classmates to be successful.
- I want my classmates to attend class every day.

- I care about how much my classmates learn.
- During class I explain how I work out problems to other kids.
- I help other kids in class when they don't know what to do.

How well can you do the following things? (1 = Not at all well; 2 = Not very well; 3 = Somewhat well; Moderately well; 5 = Very well)

- Concentrate on school subjects
- Plan my schoolwork.
- Organize my schoolwork.
- Remember information presented in class and textbooks.

How much do your teachers believe that you can succeed if you try? (1 = Not at all; 2 = Not Very Much; 3 = Somewhat; 4 = A moderate amount; 5 = Very much)

Suppose you thought you were not performing as well as you wanted to in class. What would you do? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- I would go to my teacher for help with the work in this class.
- I would get help with my general study skills.
- I would ask another student for help with the work in this class.
- I would ask friends or family members for help with the work in this class.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- I believe I can learn new things, but I can't really change my basic intelligence.
- I know what it takes to get good grades in school.

### Grit Scale:

How much do the following statements apply to you? (1 = Not at all like me; 2 = Not Very Much like me; 3 = Somewhat like me; 4 = Moderately like me; 5 = Very much like me)

- New ideas and projects sometimes distract me from previous ones.
- Delays and obstacles don't discourage me. I bounce back from disappointments faster than most people.
- I have been obsessed with a certain idea or project for a short time but later lost interest.
- I am a hard worker.
- I often set a goal but later choose to follow a different one.
- I have difficulty keeping my focus on projects that take more than a few months to complete.
- I finish whatever I begin.
- I am hard working and careful.

**General Health** – Describes students' perception of their physical health. Themes include school days missed due to health reasons, and frequency of medical and dental care.

In the last twelve months, have you: (Yes; No; Can't remember)

- Had a physical exam or check-up from a doctor, nurse, or other health care professional?
- Been to a dentist?

In the last four weeks, how many school days have you missed because of health reasons (for example: flu, asthma, injuries)? *(None; 1-3; 4-6; 7-10; More than 10)*

Overall, how healthy do you think you are? (For example, you might think about how often you feel sick or get hurt, or how many days of school you miss because of illness or injury.) *(1 = Not at all healthy; 2 = Not very healthy; 3 = Somewhat healthy; 4 = Healthy; 5 = Very healthy)*

**School Safety** – *Describes students' level of perceived safety while on campus, in the community, and at home. Themes include drivers of conflict at school and responses to bullying and harassment.*

How strongly do you agree or disagree with the following statements? *(1 = Not at all; 2 = Not Very Much; 3 = Somewhat; 4 = A moderate amount; 5 = Very much)*

- I feel safe from harm...
  - ...During my classes.
  - ...In the hallways, bathrooms, and locker rooms at my school.
  - ...On school property outside my school building.
- ...Going to and from school (for example: on the school bus/public transportation, walking to and from school). *(Not asked of students who are participating in distance learning)*
- ...In the neighborhood I live in.
- ...In my home.

During school, how often do the following happen? *(1 = Never or almost never; 2 = Somewhat rarely; 3 = Sometimes; 4 = Somewhat often; 5 = Always or almost always)*

- Students go out of their way to treat other students badly.
- There is conflict based on race, culture, religion, sexual orientation, gender or disabilities.
- Students get into physical fights. *(Not asked of students who are participating in distance learning)*
- I must be ready to fight to defend myself. *(Not asked of students who are participating in distance learning)*

How strongly do you agree or disagree with the following statements? *(1 = Not at all; 2 = Not Very Much; 3 = Somewhat; 4 = A moderate amount; 5 = Very much)*

- During school, there are clear rules against hurting other people (for example, hitting, pushing or tripping).
- Adults from my school try to stop bullying/harassment.
- I usually try to help other students who are being bullied or harassed.

Note: *Questions about bullying are included as part of the core student survey.*

**Nutrition and Exercise** - *Describes students' diet, exercise habits, and inactive leisure time.*

On an average school day, how many times do you: *(0; 1; 2; 3; 4; 5 or more)*

- Eat dairy products: milk, cheese, yogurt, or ice cream?
- Drink soda or pop?

- Eat salty or sweet snacks that people consider “junk food”?
- Eat fruit? (Do not count fruit juice.)
- Eat vegetables? (Do not count French fries, potato chips, tomato sauce or ketchup.)

On an average school day, how much time do you spend... *(None; 1 hour or less; 2 hours; 3 hours; 4 hours; 5 hours or more)*

- ...Watching TV?
- ...Playing video/computer games?
- ...Using a computer, tablet, or smartphone for something that is not schoolwork?

In the last 7 days, on how many days did you: *(Enter a number from 0 to 7)*

- Spend at least 20 minutes exercising or doing an activity that made you sweat and breathe hard? (For example: basketball, running, fast bicycling, or swimming laps.)
- Spend at least 20 minutes participating in a physical activity that did not make you sweat and breathe hard? (For example: fast walking, slow bicycling, shooting baskets, or raking leaves.)
- Do exercises to strengthen or tone your muscles? (For example: push-ups, sit-ups, or weightlifting.)

How would you describe your weight? *(1 = Very underweight; 2= underweight; 3 = Neither underweight nor overweight; 4 = overweight; 5 = Very overweight)*

**Drugs and Alcohol** – *Describes recent usage of intoxicants or substances. Examples include cigarettes, alcohol, and marijuana.*

During the past month, how often did you: *(Never; 1-3 times a month; About once a week; 2-3 days a week; 4-5 days a week; 6-7 days a week)*

- Smoke cigarettes or chew tobacco?
- Use electronic cigarettes, hookah pens, vape pens or other vaping devices?
- Have at least one drink of alcohol? *(One drink = one beer, one shot, one mixed drink)*
- Use marijuana (pot, weed, hash)?
- Misuse a medicine (for example: cough syrup, Ritalin, painkillers) to get high?
- Use any other illegal drug or pill to get high?
- Misuse any other legal substance (for example: paint or glue) to get high?

**Emotional and Mental Health** – *Describes signs of depression, as well as students’ consideration of suicide. Themes include students’ approaches to coping and ability to find help at school.*

In the last twelve months, have you... *(Yes; No; Can’t remember)*

- ...talked to a school counselor, a therapist, or a psychologist because you were upset, stressed, or having problems?
- ...ever felt so sad or hopeless almost every day for two weeks or more that you stopped doing some usual activities?
- ...seriously considered attempting suicide?

How strongly do you agree or disagree with the following statements? *(1 = Not at all; 2 = Not Very Much; 3 = Somewhat; 4 = A moderate amount; 5 = Very much)*

When I'm feeling upset, stressed, or having problems...

- ... I know someone outside of school who I can talk to about it.
- ... My school has programs or services that can help me.
- ... I know some ways to make myself feel better or cope with it.

Think about your life lately. How happy have you been feeling this week? (1 = Never happy; 2 = Rarely happy; 3 = Sometimes happy; 4 = Often happy; 5 = Happy all the time)

Think about your life lately. How relaxed have you been feeling this week? (1 = Never relaxed; 2 = Rarely relaxed; 3 = Sometimes relaxed; 4 = Often relaxed; 5 = Relaxed all the time)

Think about your life lately. How sad have you been feeling this week? (1 = Never sad; 2 = Rarely sad; 3 = Sometimes sad; 4 = Often sad; 5 = Sad all the time)

Think about your life lately. How stressed have you been feeling this week? (1 = Never stressed; 2 = Rarely stressed; 3 = Sometimes stressed; 4 = Often stressed; 5 = Stressed all the time)

Overall, how do you feel about your life? (Five-point sad to happy emoticon scale)

**Distance Learning** – Describes students' experiences attending school remotely.

While distance learning, are you using any technology offered by your school (tablets, internet hotspot, etc.)? (Yes, No, Not Applicable)

(If yes) How helpful is this technology? (1 = Not at all helpful; 2 = Not very helpful; 3 = Somewhat helpful; 4 = Moderately helpful; 5 = Very helpful)

While distance learning, I am able to... (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- Access schoolwork.
- Complete schoolwork that is assigned to me.
- Turn in schoolwork that is assigned to me.

While distance learning, (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- My school has been clear about how I will be graded. Complete schoolwork that is assigned to me.
- My learning activities are interesting.
- My virtual classes are interesting.
- I can take breaks when I need them
- Someone usually notices if I'm not paying attention

While distance learning, the amount of time I spend online in live instruction with my teachers is... (1 = Not enough time; 2 = Somewhat too little time; 3 = The right amount of time; 4 = Somewhat too much time; 5 = Too much time)

While distance learning, the amount of time I spend interacting with my classmates is... (1 = Not enough time; 2 = Somewhat too little time; 3 = The right amount of time; 4 = Somewhat too much time; 5 = Too much time)

While distance learning, the amount of time I spend interacting with my friends is... (1 = Not enough time; 2 = Somewhat too little time; 3 = The right amount of time; 4 = Somewhat too much time; 5 = Too much time)

How would you rate your experience with distance learning so far this school year? (1 = Very Dissatisfied; 2 = Dissatisfied; 3 = Neither Satisfied nor dissatisfied; 4 = Satisfied; 5 = Very Satisfied)

**Diversity, Equity, and Inclusion** – Assesses students’ school experiences through the lens of diversity, inclusion and social justice.

I feel like I can talk to students from my school about: (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- My religion or faith.
- My sexual orientation. (e.g. gay, straight, bisexual, etc.)
- A disability I have. (if you do not have a disability, you may skip this question)
- My gender identity. (e.g. man, woman, transgender, something else, etc.)
- How much money my family has.
- My race or ethnicity.
- Where my family is from.

I feel like I can talk to adults from my school about: (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- My religion or faith.
- My sexual orientation. (e.g. gay, straight, bisexual, etc.)
- A disability I have. (if you do not have a disability, you may skip this question)
- My gender identity. (e.g. man, woman, transgender, something else, etc.)
- How much money my family has.
- My race or ethnicity.
- Where my family is from.

Students from my school value people of different: (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- Religions or faiths.
- Sexual orientations. (e.g. gay, straight, bisexual, etc.)
- Abilities. (e.g. people with disabilities)
- Gender identities. (e.g. man, woman, transgender, something else, etc.)
- Incomes. (how much money someone makes)
- Races or Ethnicities
- Countries.

Adults from my school value people of different: (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- Religions or faiths.

- Sexual orientations. (e.g. gay, straight, bisexual, etc.)
- Abilities. (e.g. people with disabilities)
- Gender identities. (e.g. man, woman, transgender, something else, etc.)
- Incomes. (how much money someone makes)
- Races or Ethnicities
- Countries.

Think about your school. How often do you see people of diverse backgrounds...: (1= *Very rarely*; 2= *Somewhat Rarely*; 3 = *Sometimes*; 4 = *Somewhat often*; 5 = *Very often*)

- In artworks, posters or pictures?
- In publications (e.g. school paper, yearbooks, etc.)?
- In textbooks and other class materials?
- In your classmates' work (e.g. their projects or presentations)?
- During school events?

Think about your school. How often do you learn about the lives and experiences of people of different: (1= *Very rarely*; 2= *Somewhat Rarely*; 3 = *Sometimes*; 4 = *Somewhat often*; 5 = *Very often*)

- Religions or faiths?
- Sexual orientations (e.g. gay, straight, bisexual, etc.)?
- Abilities? (e.g. people with disabilities)
- Gender identities. (e.g. men, women, transgender, something else, etc.)?
- Incomes (how much money someone makes)?
- Races or ethnicities?
- Countries?

My school teaches me about how people have been treated unfairly because of their: (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

- Religions or faiths.
- Sexual orientations. (e.g. gay, straight, bisexual, etc.)
- Abilities. (e.g. people with disabilities)
- Gender identities. (e.g. man, woman, transgender, something else, etc.)
- Incomes. (how much money someone makes)
- Races or Ethnicities
- Countries.

My school makes me interested in getting to know people of diverse backgrounds. (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

My school encourages students to speak out against racism. (1 = *Strongly disagree*; 2 = *Disagree*; 3 = *Neither agree nor Disagree*; 4 = *Agree*; 5 = *Strongly agree*)

## Elementary Student Survey Additional Topics

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Additional topic modules on a variety of subjects can be added to customize the core elementary student survey. Each additional topic increases survey length by about 3 minutes.

**Project-Based Learning** – *Describes students' experiences collaborating on, improving, and presenting projects. Themes include the frequency of real-world discussions, and the integration of PBL across subject areas.*

These questions ask about projects you do in class. *(Yes, very much; Sometimes; No, not at all)*

- Does what you learn during school help you think about what you want to do when you grow up?
- Can you figure out how to solve problems even if you haven't been taught how?
- Does your teacher use examples that connect to life outside of school?
- Do group projects make you a better student? (For example, you learn more.)

How much do you do these things during your classes? *(A lot; Sometimes; Not very much)*

- Work on projects with other students
- Present projects to your class
- Choose what kinds of projects you would like to work on
- Think about other ways to solve a problem
- Talk with classmates about problems in the real world
- Work on a first draft of a project to make it better

Additional questions: *(Yes, very much; Sometimes; No, not at all)*

- Do the things that you learn in one subject help you in other subjects?
- Do the things that you learn during class help you outside of school?
- Does your teacher use examples that connect to what you learn in other subjects?

**STEM** – *Describes students' experiences applying lessons from science, technology, engineering, and mathematics. Themes include future aspirations in STEM fields, collaboration, and technology use in and outside of school.*

The next questions have to do with math, science, technology, and engineering in your school. *(Yes; No; I'm not sure)*

- Do your teachers connect what you learn in different subjects?
- Do people who use math or science in their jobs visit your school?
- Have you ever worked on a project for a math or science fair?
- Would you learn math and science even if you didn't have to?
- When you grow up, do you want a job in science, engineering, math, or technology?
- Have you learned math or science...
  - ...on field trips?

- at summer camps?
- at after-school activities?

How often do you... *(A lot; Sometimes; Not very much)*

- ...do hands-on projects about math or science?
- ...Use things like computers or iPads at your school?
- ...Use things like computers or iPads for schoolwork?

**Emotional and Mental Health** – *Describes signs of depression, as well as students' consideration of suicide. Themes include students' approaches to coping and ability to find help at school.*

When I'm feeling upset, *(Yes; Sometimes; No)*

- ...there is an adult outside of school I can talk to.
- ...I know some ways to make myself feel better.

Think about your life lately. How happy have you been feeling this week? *(Happy all the time; Sometimes happy; Never happy)*

Think about your life lately. How relaxed have you been feeling this week? *(Relaxed all the time; Sometimes relaxed; Never relaxed)*

Think about your life lately. How sad have you been feeling this week? *(Sad all the time; Sometimes sad; Never sad)*

Think about your life lately. How stressed have you been feeling this week? *(Stressed all the time; Sometimes stressed; Never stressed)*

Overall, how do you feel about your life? *(Happy to sad emoticon scale)*

**School Safety** – *Describes students' level of perceived safety while on campus, in the community, and at home. Themes include drivers of conflict at school and responses to bullying and harassment. (School safety questions will not be asked of students who are attending school virtually.) (Yes, very safe; Somewhat safe; No, not very safe)*

- Do you feel safe at school?
- Do you feel safe in the hallways of the school?
- Do you feel safe in the bathrooms of the school?
- Do you feel safe on the playground?

Do you feel safe going to school?

**Student Motivation (includes Grit Scale)** – *Describes students' relationship with, and sense of ownership over, their learning experience. Themes include students' ability to work independently, their investment in their peers, and their confidence in their abilities to learn and grow. Dr. Angela Duckworth's Grit Scale is also offered, with her permission, as part of this module.*

The next questions have to do with how you feel about school and your classmates. *(Yes, very much; Somewhat; No, not at all)*

- Do you help other kids during class when they don't know what to do?
- Do you explain your work to other students?
- Do you do your schoolwork, even if no one tells you to?
- Do you care about how much your classmates learn?
- Can you remember things you learn during school?
- Can you concentrate during class?

Do you agree or disagree? (*Agree; Not sure; Disagree*)

- I know what it takes to get good grades in school.
- My teachers think I can succeed if I try.
- I believe I can learn new things, but I can't really change how smart I am.

### Grit Scale:

How much do the following statements apply to you? (*Very much like me, Moderately like me; Somewhat like me; Not very much like me; Not at all like me*)

- New ideas and projects sometimes distract me from previous ones.
- Problems don't discourage me. I get over disappointments faster than most people.
- Sometimes I am very focused on a certain idea, but later lose interest.
- I am a hard worker.
- I often set a goal, but later set a different goal.
- If a project takes too long, I get bored.
- I finish what I start.
- I am careful in my work.

**Distance Learning** – *Describes students' experiences attending school remotely.*

Are you using any technology that your school gave you (laptops, tablet, internet hotspot)? (*Yes; No; I don't know*)

If yes: Is the technology your school gave you helpful? (*Yes, very helpful; Sometimes; No, not very helpful*)

While learning from home... (*Yes, very often; Sometimes; No, not very often*)

- I can find my schoolwork.
- I can finish the schoolwork my teacher gives me.
- I can turn in the schoolwork that my teacher gives me.

So far this school year, do you like learning from home? (*Yes, very much; Sometimes; No, not very much*)

While learning from home, do meet with your teachers online? (*Yes, very much; Sometimes; No, not very much*)

While learning from home, do you connect with your friends? (*Yes, very much; Sometimes; No, not very much*)

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While learning from home, do you connect with your classmates? *(Yes, very much; Sometimes; No, not very much)*

While learning from home... *(Yes, very often; Sometimes; No, hardly ever)*

- The work I do for school is interesting.
- I can take breaks when I need them.
- My teachers know if I'm not listening.

## Family Survey Questions

The Family Survey includes questions that gather parents' and guardians' feedback about their child's school and takes approximately 10-15 minutes to complete (additional topic modules add about 5 minutes each in survey length and are limited to 2). Overall strengths and areas for improvement, recommend rate, and indexed qualitative comments are also included.

So far this school year, how has your child attended classes? (*In-person at school, Virtually, Both in-person at school and virtually*)

### General

- What do you like most about this school? (*Friendly and supportive teachers and staff; Strong academic programs; Support services and programs for parents and families; Strong extracurricular programs; Great supplies and/or facilities; Nothing; Other*)
- What is one area in which this school could improve? (*Teachers and staff could do more to be more friendly and supportive; Stronger academic programs; More/better support services and programs for families; Stronger extracurricular programs; Better supplies and/or facilities; Nothing; Other*)
- Is there anything else you would like to tell us about your school? Please provide any comments that you'd like to share below. (*Open text*)
- My child is getting a high-quality education at this school. (*1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree*)
- I would recommend this school to parents seeking a school for their child. (*1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree*)

**Culture** – *Describes the degree to which families believe their school fosters shared goals, respect, fairness, and diversity.*

How strongly do you agree or disagree with the following statements? (*1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree*)

- I am proud of my school.
- Discipline in this school is fair.
- My school runs smoothly.
- My school respects people of different:
  - Religions and faiths.
  - Sexual orientations. (e.g. gay, straight, bisexual, etc.)
  - Learning abilities.
  - Gender identities. (e.g. men, women, people who identify in a different way)
  - Incomes. (how much money someone makes)
  - Races/ethnicities.
  - Countries of origin.
- I feel valued by my school.
- My school creates a friendly environment.
- My school's policies are administered fairly and consistently.
- I believe in my school's mission.

**Engagement** – Describes the degree to which families are engaged in their school and empowered to influence decision-making.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- Parent/family members are included in planning school activities.
- I feel engaged with my school.  
I feel represented by parent/family groups (i.e. Parent-Teacher Association) at my school.
- I feel empowered to play a meaningful role in decision-making at my school.
- I feel informed about important decisions regarding my school.

**Relationships** – Describes the degree to which families experience positive relationships in their school based on respect, care, and approachability.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- Teachers treat families with respect.
- Families and teachers care about each other.
- Teachers and students care about each other.
- I feel comfortable approaching the school administration about my concerns.
- School administrators treat families with respect.
- I feel comfortable approaching teachers about my child's progress.

**Communication & Feedback** – Describes the degree to which there are open and effective lines of communication between families and schools.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- I receive information about what my child should learn and be able to do.
- I receive regular feedback about my child's progress.
- Teachers clearly communicate expectations for my child's progress.

**School Safety** – Describes the degree to which families believe that their school is a safe place for students.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- My child is safe from bullying during school.
- My child's learning environment is safe.

Related:

My child is safe from violence at school. (not asked of families whose students are attending school virtually.)

**Resources** – Describes the degree to which families believe that their school deploys the necessary resources to support students.

How strongly do you agree or disagree with the following statements? (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- My school sets high expectations for students.
- My school provides the guidance necessary to help my child succeed.
- My school has the resources necessary to achieve learning goals.
- My school has the resources necessary to prepare my child for the future.

## Demographics

- How many children do you have attending this school? (Just to remind you: if you have multiple children at this school, you may complete the survey again so you have the opportunity to respond about each child that attends the school.) (One (1); Two (2); Three (3); Four or more (4+))
- What grade is your child in? (Kindergarten (K); First Grade (1st); Second Grade (2nd); Third Grade (3rd); Fourth Grade (4th); Fifth Grade (5th); Sixth Grade (6th); Seventh Grade (7th); Eighth Grade (8th); Ninth Grade (9th); Tenth Grade (10th); Eleventh Grade (11th); Twelfth Grade (12th); Other (please specify))
- What is your relationship with your child? (Parent; Other (please specify))
- How do you describe yourself? (Male; Female; I identify in another way; Prefer not to say)
- What is your race/ethnicity? (please check all that apply) (White; Black or African American; American Indian or Alaska Native; Asian; Native Hawaiian or Pacific Islander; Hispanic, Latinx, Spanish origin; Other (please specify); Prefer not to say)
- Does your child have an IEP (individualized education program or plan), receive special education services, or receive 504 services? (Yes; No; I'm not sure; Prefer not to say)
- At school, is your child able to receive lunch for free or at a lower price? (Yes; No; I'm not sure; Prefer not to say)
- What is the primary language spoken in your home? (English; Spanish; Chinese; Vietnamese; Tagalog; Korean; Russian; Other (please specify))
- What is the highest level of education that you have completed? (Some high school; High school/GED; Some college; Associate degree or technical certificate; Bachelor's Degree; Graduate Degree; Prefer not to say)
- Think about your life lately. How much has the COVID-19 pandemic affected you? (1 = Not at all; 2 = A little bit; 3 = Somewhat; 4 = Moderately; 5 = Significantly)

## Family Survey Additional Topics

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Additional topic modules can be added to customize the core Family Survey. Each additional topic module increases the Family Survey length by about 3 minutes.

**Distance Learning** – *Describes parents'/guardians' experiences with their child's virtual learning.*

My child's school has provided helpful resources to support my child's distance learning. *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

While distance learning, does your child use any technology offered by their school or district (tablets, internet hotspot, etc.)? *(Yes, No, Not Applicable)*

*(If yes) How helpful is this technology? (1 = Not at all helpful; 2 = Not very helpful; 3 = Somewhat helpful; 4 = Helpful; 5 = Very helpful)*

While distance learning, my child's school has provided helpful resources to support my child's Individualized Education Plan (IEP). *(1 = Strongly Disagree; 5 = Strongly Agree; My child does not have an IEP)*

While distance learning... *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

- My child has the materials they need to complete their schoolwork (papers, tools, and other materials)
- My child can access their schoolwork.
- My child can complete schoolwork that is assigned to them.
- My child can turn in schoolwork that is assigned to them.
- My school regularly assigns my child schoolwork.
- My school has been clear about how my child will be graded this semester.

I am comfortable with the online interactions my child is having during distance learning. *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

While distance learning, do any of the following make it hard for your child to do their best in school? *(please check all that apply)*

- No access, or limited access, to internet
- No access, or limited access, to a computer or device
- Lack of a quiet space
- There is not an adult who can help my child with their schoolwork
- Teachers are not as available to help
- Too many learning applications
- Distractions from siblings or family members
- The health of family members
- My job
- Family stress
- My child feeling depressed, stressed, or anxious

While distance learning, the amount of time my child spends online in live instruction with their teacher(s) is... (1 = Not enough time; 2 = Somewhat too little time; 3 = The right amount of time; 4 = Somewhat too much time 5 = Too much time)

How would you rate your experience with distance learning so far this school year? (1 = Very Dissatisfied; 2 = Dissatisfied; 3 = Neither Satisfied nor dissatisfied; 4 = Satisfied; 5 = Very Satisfied)

**Diversity, Equity, and Inclusion** – Assesses parents’ and guardians’ school experiences through the lens of diversity, inclusion and social justice.

My school puts practices in place that include families of diverse backgrounds in community conversations (e.g. state of the school, town hall, listening sessions, etc.). (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

Think about your school. How often do you see people of diverse backgrounds: (1= Very rarely; 2= Somewhat Rarely; 3 = Sometimes; 4 = Somewhat often; 5 = Very often)

- In artworks, posters and/or pictures?
- In publications (e.g. newsletter, newspapers, yearbooks, etc.)?
- In materials sent by the school?
- During school events (e.g. virtual school activities, school fairs, sporting events, etc.)?

I feel like I can talk to adults from my school about: (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- My religion or faith.
- My sexual orientation.
- A disability I have. (if you do not have a disability, you may skip this question)
- My gender identity. (e.g. man, woman, transgender, something else, etc.)
- How much money my family has.
- My race or ethnicity.
- Where my family is from.

Adults from my school value people of different: (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

- Religions or faiths.
- Sexual orientations.
- Abilities. (e.g. people with disabilities)
- Gender identities. (e.g. man, woman, transgender, something else, etc.)
- Incomes.
- Races or ethnicities
- Countries.

My school provides resources in the language(s) my family needs. (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

My school encourages families to speak out against racism. (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

My school clearly communicates how to report acts of discrimination. (1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)

## Staff Survey Questions

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The Staff Survey includes questions that gather instructional and non-instructional school staff members' perspectives on their school and takes approximately 15 minutes to complete. Overall strengths and areas for improvement, recommend rate, and indexed qualitative comments are also included

### General

So far this school year, I work ... *(In-person; Virtually; Both in-person and virtually)*

What is your role? *(instructional staff, support staff, other)*

What do you like most about your school? *(My school administrators are friendly and supportive; My work at this school gives me a feeling of personal accomplishment; I am treated with respect by school administrators and other staff; I have access to high-quality professional development opportunities; My school has great supplies and/or facilities; Nothing; Other)*

What is one area in which your school could improve? *(My school administrators could do more to be friendly and supportive; I would like the work that I do at this school to give me more of a feeling of personal accomplishment; I would like to be treated with more respect by the school administration and other staff; I would like more access to high-quality professional development opportunities; My school needs better supplies and/or facilities; Nothing; Other)*

Is there anything else you would like to tell us about your school? Please provide any comments that you'd like to share below. *(Open text)*

Students are getting a high quality education at this school. *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

I would recommend this school to a friend or colleague as a great place to work *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

I am not seriously considering leaving [School Name] next academic year. *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

**Culture** – *Describes the degree to which staff believe that their school fosters a culture of shared vision, respect, and effective communication.*

How strongly do you agree or disagree with the following statements? *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

- Information about school policies is disseminated to staff clearly.
- Discipline in this school is fair.
- My school communicates a clear direction for the future.
- My school respects people of different:
  - Religions and faiths.
  - Sexual orientations. (e.g. gay, straight, bisexual, etc.)
  - Learning abilities.

- Gender identities. (e.g. men, women, people who identify in a different way)
- Incomes. (how much money someone makes)
- Races/ethnicities.
- Countries of origin.
- I feel informed about important decisions regarding my school.
- My school is managed effectively.
- My school sets high expectations for students.
- My school creates a positive work environment.
- My school runs smoothly.
- My school's employees are committed to the success of our school.
- My school's policies are administered fairly and consistently.

**Relationships** – *Describes the degree to which staff experience positive relationships in their school based on respect, care, and approachability.*

How strongly do you agree or disagree with the following statements? *1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree*

- Staff and families care about each other.
- My school is cooperative and team-oriented.
- Staff treat each other with respect.
- Teachers in my school work together to improve instructional practice.
- Staff treat families with respect.
- Staff treat administrators with respect.
- Families treat staff with respect.
- Staff and students care about each other.
- Administrators treat staff with respect.
- Staff and administrators care about each other.
- I feel comfortable approaching the administration if I need help solving a problem.
- Students treat staff with respect.
- Staff treat students with respect.
- I feel comfortable approaching other staff members if I need help solving a problem.
- I feel comfortable speaking honestly to families about their child's progress. *(Instructional Staff Only)*

**Engagement** – *Describes the degree to which staff feel engaged in their work and empowered to influence their schools.*

How strongly do you agree or disagree with the following statements? *1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree*

- My school empowers me to use creativity in how I do my work.
- I am proud of my school.
- My job makes good use of my skills and abilities.
- I feel that my work contributes to the goals of my school.
- I feel that my work at my school is valued.
- I understand my school's goals.
- I feel empowered to play a meaningful role in decision-making at my school.

- My work gives me a feeling of personal accomplishment.

**Professional Development & Support** – *Describes the degree to which staff receive meaningful feedback, have opportunities to grow professionally and feel supported in their work.*

How strongly do you agree or disagree with the following statements? *1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree*

- I have the necessary resources to do my job well.
- The feedback I receive from my colleagues helps me improve my work.
- My professional development over the last year has been closely connected with my school's priorities.
- I have opportunities to learn at work.
- I receive regular feedback from my supervisors.
- I receive regular feedback from my colleagues.
- The feedback I receive from my supervisors helps me improve my work.
- I have opportunities to grow professionally at work.
- I have access to meaningful professional development.
- My professional development over the last year has provided me with content support. *(Instructional Staff Only)*
- My professional development over the last year has provided me with teaching strategies to better meet my students' needs. *(Instructional Staff Only)*
- My school supports me in implementing what I have learned in professional development. *(Instructional Staff Only)*
- My school encourages me to seek professional development opportunities to improve my practice. *(Instructional Staff Only)*

**School Safety** – *Describes staff members' level of perceived safety for themselves and students on campus, as well as of the rules and protocols in place to address violence at school.*

How strongly do you agree or disagree with the following statements? *1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree*

- Students are safe from bullying at my school.
- Adults at my school try to stop bullying and harassment.
- During school, there are clear rules for students against hurting other people (for example bullying, hitting, or pushing).
- I feel safe from harm during school.

Related:

- Students are safe from violence at my school. *(not asked of staff who are working remotely.)*

## Demographics

- How long have you worked at this school? *(0-4 years; 5-9 years; 10-20 years; More than 20 years)*
- How do you describe yourself? *(Male; Female; I identify in another way; Prefer not to say)*

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- What is your race/ethnicity? (please check all that apply) (*White; Black or African American; American Indian or Alaska Native; Asian; Native Hawaiian or Other Pacific Islander; Hispanic, Latinx, Spanish origin; Other; Prefer not to say*)
- What kind of teacher training did you receive? (Instructional Staff only) (*University Certification; Alternative Certification (Teach for America, etc.); Other Training/Non-Certified*)
- How many years of teaching experience do you have? (Instructional Staff only) (*0-4 years; 5-9 years; 10-20 years; More than 20 years*)
- How many years of experience do you have in your role? (Support Staff or Other only) (*0-4 years; 5-9 years; 10-20 years; More than 20 years*)
- What is your role? (*Instructional staff; Support staff; Other (please specify)*)
- Think about your life lately. How much has the COVID-19 pandemic affected you? (*1 = Not at all; 2 = A little bit; 3 = Somewhat; 4 = Moderately; 5 = Significantly*)

## Staff Survey Additional Topics

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Additional topic modules can be added to customize the core Staff Survey. Each additional topic module offering increases the Staff Survey length by about 3 minutes.

**Distance Learning** – *Describes instructional staff members' experience teaching virtually. (These questions will only be asked of teachers.)*

While teaching online... *1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree*

- I have received clear communication from my school leadership about expectations for my role.
- I have been able to provide meaningful distance learning.
- I have had the technology necessary to support students' distance learning.
- My professional development opportunities have helped me with virtual teaching and learning.

While teaching online, do any of the following make it hard for you to do your best? *(please check all that apply)*

- No access, or limited access, to internet
- No access, or limited access, to a computer or device
- Lack of a quiet space
- Supporting my own child/children with their distance learning
- Challenges using the distance learning applications
- Lack of training on systems and tools
- Distractions from other family members
- Taking care of relatives
- Family stress
- Feeling depressed, stressed, or anxious

How would you rate your experience with distance learning so far this school year? *(1 = Very Dissatisfied; 2 = Dissatisfied; 3 = Neither Satisfied nor dissatisfied; 4 = Satisfied; 5 = Very Satisfied)*

**Diversity, Equity, and Inclusion** – *Assesses staff members' school experiences through the lens of diversity, inclusion and social justice.*

My school puts practices in place that include staff of diverse backgrounds in decision making processes. *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

Think about your school. How often do you see people of diverse backgrounds...: *(1= Very rarely; 2= Somewhat Rarely; 3 = Sometimes; 4 = Somewhat often; 5 = Very often)*

- In artwork, posters and/or pictures around the school?
- In instructional materials?
- In student work and projects?
- During school events (e.g. virtual school activities, school fairs, sporting events, etc.)?
- In staff leadership roles (e.g. committee or department chair, school site council representative, special assignment)?

I feel like I can talk to adults from my school about: *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

- My religion or faith.
- My sexual orientation. (e.g. gay, straight, bisexual, etc.)
- A disability I have. (if you do not have a disability, you may skip this question)
- My gender identity. (e.g. man, woman, transgender, something else, etc.)
- How much money my family has.
- My race or ethnicity.
- Where my family is from.

Students from my school value people of different: *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

- Religions or faiths.
- Sexual orientations. (e.g. gay, straight, bisexual, etc.)
- Abilities. (e.g. people with disabilities)
- Gender identities. (e.g. man, woman, transgender, something else, etc.)
- Incomes. (how much money someone makes)
- Races or Ethnicities
- Countries.

Adults from my school value people of different: *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

- Religions or faiths.
- Sexual orientations. (e.g. gay, straight, bisexual, etc.)
- Abilities. (e.g. people with disabilities)
- Gender identities. (e.g. man, woman, transgender, something else, etc.)
- Incomes. (how much money someone makes)
- Races or Ethnicities
- Countries.

My school encourages staff to speak out against racism. *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

My school clearly communicates how to report acts of discrimination. *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

My school provides professional development that helps me learn about culturally relevant teaching strategies. *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

The curriculum and materials my school provides me are culturally relevant. *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*

I am comfortable implementing culturally relevant teaching practices. *(1 = Strongly disagree; 2 = Disagree; 3 = Neither agree nor Disagree; 4 = Agree; 5 = Strongly agree)*